



Accident Insurance

can pay you money for covered accidental injuries and their treatment.

How does it work?

Accident Insurance can pay a set benefit amount based on the type of injury you have and the type of treatment you need. It covers accidents that occur on and off the job. And it includes a range of incidents, from common injuries to more serious events.



*Employees must be legally authorized to work in the United States and actively working at a U.S. location to receive coverage. Spouses and dependent children must reside in the United States to receive coverage.

Why is this coverage so valuable?

- It can help you with out-of-pocket costs that your medical plan doesn't cover, like co-pays and deductibles.
- You're guaranteed base coverage, without answering health questions.
- The cost is conveniently deducted from your paycheck.
- You can keep your coverage if you change jobs or retire. You'll be billed directly.

Who can get coverage?

You	If you're actively at work*		
Your spouse	Ages 17 and up		
Your children	Dependent children from birth until their 26th birthday, regardless of marital or student status.		

Unum has been a leading provider in group disability benefits for over 4 decades.1

Individual Disability² Whole/Universal Life³

Voluntary Benefits⁵ Critical Illness⁶

Group Disability4

1 Employee Benefit Plan Review, "Group Accident & Health Surveys 1976-1990" (1977-1991); Gen Re, "U.S. Group Disability Market Surveys 1991-2013" (1992-2014); LIMRA, "U.S. Group Disability Insurance 2014-2016 Annual Sales and In Force" (2015-2017).
2 LIMRA, "4Q 2017 U.S. Workplace Disability Insurance Inforce (2018), based on inforce premium.
3 Eastbridge, "U.S. Workplace Disability Insurance Inforce (2017).

4 LIMRA, "4Q 2017 U.S. Workplace Disability Insurance Inforce (2018), based on inforce premium. 5,6 Eastbridge, "U.S. Worksite/Voluntary Sales Report: Carrier Results for 2016" (2017).

Unum's accident insurance offers you and your family the following benefits. Please refer to the chart below for the benefit amounts payable for covered accidents and accident-related expenses.



Accident/Injury Ben	efit Amount	Accident/Injury Bene	fit Amount	
Accidental death		Fractures		
employee	nployee \$100,000		up to \$10,000	
spouse \$40,000		closed up to \$5,000		
child \$20,000		chips 25% of	s 25% of closed amount	
The accidental death benefit doubles if the ins fare-paying passenger on a common carrier. Emp Spouse – \$80,000; Child – \$40,000		Hospital admission (per admission) \$2,000		
Ambulance \$600		Hospital confinement (per day up to 365 days) \$500		
air ambulance	\$2,500	Hospital intensive care unit		
Appliance	\$200	(per day up to 15 days)	\$1,000	
Blood, plasma and platelets	\$600	Knee cartilage (torn)	\$1,000	
Burns		exploratory	\$200	
2nd degree for 36% or more of body surface	\$1,500	Laceration	\$50-\$800	
3rd degree covering at least 9 but less than 35 square inches of body surface	\$3,000	Lodging (per night up to 30 days)	\$200	
3rd degree for 35 or more square inches of boo	ly surface\$20,000	Loss of finger, toe, hand, foot or sight of an eye		
skin grafts 25	% of burn benefit	Loss of both hands, feet, sight		
Catastrophic accident loss of use of sight, hea speech, arms or legs	ring,	of both eyes, or any combination of two or more losses	\$40,000	
employee <65 years	\$150,000	Loss of one hand, foot or sight in one eye	\$20,000	
spouse or child <65 years	\$75,000	Loss of two or more fingers, toes or	Ψ20/000	
age 65-69 Amo	ount reduced 50%	any combination of two or more losses	\$3,000	
age 70+ Amount reduced 75%		Loss of one finger or toe	\$1,500	
Chiropractic Treatment (up to 3 treatments per calendar year)	\$25	Medical imaging test (once per accident) Outpatient surgery facility service (once per ac	\$200 cident) \$300	
Coma	\$10,000	Pain Management (epidural, once per accident)		
Concussion \$200		Prosthetic device or artificial limb		
Dental work, emergency		one \$1,000		
extraction	\$150	more than one	\$2,000	
crown \$450		Rehabilitation unit confinement		
Dislocations		(per day up to 15 days; max 30 days per calendar year) \$100		
open	up to \$8,000	Ruptured disc	\$1,000	
closed up to \$4,000		Surgery benefit (open abdominal, thoracic)	urgery benefit (open abdominal, thoracic) \$2,000	
Doctor's office initial visit \$150		exploratory \$200		
Emergency room treatment \$150		Tendon/ligament and rotator cuff		
Eye injury		repair of one	\$1,000	
réquirés surgery or removal of foreign body	\$400	repair of more than one	\$1,500	
Follow-up treatment for accident initial follow-up visit \$150		exploratory only	\$200	
Three follow up visit	٠٠٠ ډ	Therapy Services (up to 10 per accident)	\$100	
		Transportation (100+ miles up to 3 trips)	\$600	

Catastrophic accident benefit exceptions: Catastrophic accident benefits are payable after fulfilling a 365-day elimination period. See policy for details.

Underwritten by:

Provident Life and Accident Insurance Company 1 Fountain Square, Chattanooga, TN 37402 unum.com

AE-1023-NC (10/13)

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This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. For complete details of coverage and availability, please refer to Policy Form L-21762 or contact your Unum representative.

For use in NC only. THIS IS A LIMITED POLICY.

Accident Insurance

See Schedule of Benefits for a complete listing of what is covered.

THIS IS A LIMITED BENEFITS POLICY.

Effective date of coverage

Coverage becomes effective on the first day of the month in which payroll deductions begin.

Exclusions and limitations

Unum will not pay benefits for a claim that is caused by, contributed to by or occurs as a result of:

- · participating in war or act of war, whether declared or undeclared;
- · committing acts of terrorism;
- · riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- operating, learning to operate, serving as a crew member of or jumping, parachuting, or falling from any aircraft or hot air balloon, including those which are not motor-driven. This does not include flying as a fare paying passenger;
- engaging in hang-gliding, bungee jumping, sailgliding, parasailing, parakiting;
- participating or attempting to participate in a felony, being engaged in an illegal occupation or being incarcerated in a penal institution;
- committing or trying to commit suicide or injuring oneself intentionally, whether sane or not;
- practicing for or participating in any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received;
- having any sickness or declining process caused by a sickness, including physical or mental infirmity including any treatment for allergic reactions. Unum also will not pay benefits to diagnose or treat the sickness. Sickness means any illness, infection, disease or any other abnormal physical condition which is not caused by an injury.
 In addition to the exclusions listed above, Unum will also not pay the catastrophic accidental dismemberment or catastrophic accidental loss benefit for the following injuries that are caused by or are the result of:
- an insured's being intoxicated or under the influence of any narcotic unless administered on the advice of a physician; or
- \cdot injuries to a dependent child received during the birth.

Termination of employee coverage

If you choose to cancel your coverage under the policy, your coverage ends on the first of the month following the date you provide notification to your employer. Otherwise, your coverage under the policy ends on the earliest of the:

- · date this policy is cancelled;
- · date you are no longer in an eligible group;
- · date your eligible group is no longer covered;
- · date of your death;
- last day of the period for which you made any required contributions; or last day you are
 in active employment. However, as long as premium is paid as required, coverage will
 continue if you elect to continue coverage under the Portability provision or in accordance
 with the layoff and leave of absence provisions of this policy. Unum will provide coverage
 for a payable claim which occurs while you are covered under this policy.

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Unum complies with state civil union and domestic partner laws when applicable.

Underwritten by:

Unum Life Insurance Company of America, Portland, Maine

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